

**PERCENTAGE ESTIMATE CHART - Tier 2 Group 4**

**GROUP 4 with Membership Date on or after April 2, 2012 (Tier 2 Group 4)**

**Group 4 = Municipal Firefighters and Police Officers, certain employees of municipal gas or electric generating/distribution plants and other statutorily identified positions classified hazardous necessitating mandatory retirement at age 65.**

**Minimum Requirements: You must be at least 55 years of age. Mandatory retirement at age 65 for Municipal Firefighters and Police Officers**

**Directions: 1) Find column for age at last birthday; 2) Find row for years of service; 3) Find intersection of 1 & 2; 4) Multiple percentage found by average 5-year salary**

<b>Age (last B-day)</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>	<b>56</b>	<b>57+</b>
<b>Percentage per year</b>	1.450%	1.600%	1.750%	1.900%	2.050%	2.200%	2.350%	2.500%
<b>Percentage 30+ years</b>	1.625%	1.750%	1.875%	2.000%	2.125%	2.250%	2.375%	2.500%
<b>Years of Service</b>	<b>Multiple percentage below by average 5-year salary</b>							
10	14.50%	16.00%	17.50%	19.00%	20.50%	22.00%	23.50%	25.00%
11	15.95%	17.60%	19.25%	20.90%	22.55%	24.20%	25.85%	27.50%
12	17.40%	19.20%	21.00%	22.80%	24.60%	26.40%	28.20%	30.00%
13	18.85%	20.80%	22.75%	24.70%	26.65%	28.60%	30.55%	32.50%
14	20.30%	22.40%	24.50%	26.60%	28.70%	30.80%	32.90%	35.00%
15	21.75%	24.00%	26.25%	28.50%	30.75%	33.00%	35.25%	37.50%
16	23.20%	25.60%	28.00%	30.40%	32.80%	35.20%	37.60%	40.00%
17	24.65%	27.20%	29.75%	32.30%	34.85%	37.40%	39.95%	42.50%
18	26.10%	28.80%	31.50%	34.20%	36.90%	39.60%	42.30%	45.00%
19	27.55%	30.40%	33.25%	36.10%	38.95%	41.80%	44.65%	47.50%
20	29.00%	32.00%	35.00%	38.00%	41.00%	44.00%	47.00%	50.00%
21	30.45%	33.60%	36.75%	39.90%	43.05%	46.20%	49.35%	52.50%
22	31.90%	35.20%	38.50%	41.80%	45.10%	48.40%	51.70%	55.00%
23	33.35%	36.80%	40.25%	43.70%	47.15%	50.60%	54.05%	57.50%
24	34.80%	38.40%	42.00%	45.60%	49.20%	52.80%	56.40%	60.00%
25	36.25%	40.00%	43.75%	47.50%	51.25%	55.00%	58.75%	62.50%
26	37.70%	41.60%	45.50%	49.40%	53.30%	57.20%	61.10%	65.00%
27	39.15%	43.20%	47.25%	51.30%	55.35%	59.40%	63.45%	67.50%
28	40.60%	44.80%	49.00%	53.20%	57.40%	61.60%	65.80%	70.00%
29	42.05%	46.40%	50.75%	55.10%	59.45%	63.80%	68.15%	72.50%
30	43.50%	48.00%	52.50%	56.80%	61.50%	66.00%	70.50%	75.00%
31	44.95%	49.60%	54.25%	58.50%	63.55%	68.20%	73.00%	77.50%
32	46.40%	51.20%	56.00%	60.20%	65.60%	70.40%	75.60%	80.00%
33	47.85%	52.80%	57.75%	61.90%	67.65%	72.60%	78.20%	80.00%
34	49.30%	54.40%	59.50%	63.60%	69.70%	74.80%	80.00%	80.00%
35	50.75%	56.00%	61.25%	65.30%	71.85%	77.00%	80.00%	80.00%
36	52.20%	57.60%	63.00%	67.00%	74.00%	79.20%	80.00%	80.00%
37	53.65%	59.20%	64.75%	68.70%	76.15%	80.00%	80.00%	80.00%
38	55.10%	60.80%	66.50%	70.40%	78.30%	80.00%	80.00%	80.00%
39	56.55%	62.40%	68.25%	72.10%	80.45%	80.00%	80.00%	80.00%
40	58.00%	64.00%	70.00%	73.80%	82.60%	80.00%	80.00%	80.00%

Although this chart shows only full years of service, the actual retirement calculation is based on years and full months of service  
 For Example: at age 50 with 10 years 4 months of service, actual calculation would be 14.98% of salary

**Maximum Benefit = 80% of 5 year average salary**