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2019- 55 HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES September 11, 2019

A meeting of the Hampshire County Retirement Board convened on Wednesday, September 11, 2019 at 99 Industrial Drive, Suite 2, Northampton, MA 01060. The meeting was called to order at 9:04 a.m.

ROLL CALL showed Chairman Patrick E. Brock, Elected Members Vice Chairman Joseph A. Wilhelm, III and Elizabeth Sugrue, Appointed Members Joyce Karpinski and Jane Wolfe, Administrator Mary G. Baronas and Assistant Administrator Patricia M. Rutkowski were present.

Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to approve the minutes of September 4, 2019.

The following **DISBURSEMENTS** were reviewed and approved.

\$ 2,496,905.72	Retirement Allowance Payroll, August 2019 (Paid 8/30/2019)				
	Annuity	\$439,081.44			
	Option B Refund	\$51,130.01			
	Pension	\$2,006,694.27			
\$ 35,907.38	Staff Payroll, Aug	gust 2019.			
\$ 6,067.33	Board Member S	tipend, Month of	f September 2019.		
\$ 8,483.12	Hampshire Coun Insurance Premiun	<u> </u>	nnce Trust, September 2019 Health 19)		
\$ 8,483.12	Hampshire County Group Insurance Trust, October 2019 Health Insurance Premium.				
\$ 171.44	ACSA Group Insurance, September 2019 Dental Insurance Premium. (Paid 8/28/2019)				
\$ 50.70	Boston Mutual, September 2019 Life Insurance Premium. (Paid 8/28/2019)				
\$ 42.00	AKUITY Technologies, September 2019 O365 Agreement.				
\$ 53.00	Berkshire Mountain Spring Water, July 2019 Water & Cooler.				
\$ 59.00	Berkshire Mountain Spring Water, August 2019 Water & Cooler.				
\$ 28.85	Columbia Gas of MA, Bill date 8/15/2019.				
\$ 532.11	Comcast , For the period of 8/25/2019 – 9/24/2019 (Paid 8/28/2019)				
\$ 3,733.00	Conz Street Realty, Inc., October 2019 Lease.				
\$ 192.75	Foothills Health District, Overpayment of member deductions (Paid 8/28/2019)				
\$ 490.25	James H. Quirk, Jr., PC, Legal expenses for the period of 4/25/2019 – 8/25/2019.				
\$ 494.00	Mass Commercial Cleaning, Inc., August 2019 cleaning services.				
\$ 586.81	National Grid , Period of 7/23/2019 – 8/22/2019.				

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\$ 158.10	Patrick Brock, Travel expenses for attending the PRIM Board Meeting (8/13)			
\$ 750.00	urchase Power, Postage. (Paid 8/28/2019)			
\$ 375.50	Safeguard, Checks.			
\$ 340.00	Social Law Library, Proprietor Membership Dues.			
\$ 125.61	Staples Credit Plan, Supplies.			
\$ 158.00	Thomson Reuters-West, Employment Law subscription.			
\$ 853.00	Town of Middlefield, Overpayment on FY2020 Appropriation.			
\$ 294.45	V.B. Mason Company, Inc., Supplies.			
\$ 15.00	Vhalley Computer Associates Inc., June Pageconnect.			
\$ 154.63	Return of Accumulated deductions received in error for the following member: M. Calianos.			
\$ 32,403.62	Return of Accumulated deductions for the following inactive members: S. Coleman, O. Cruz, W. Girard, C. Vardakis, D. Walker-McCraven, S. Zygmont.			

The following <u>SUPERANNUATION RETIREMENT APPLICATIONS</u> were reviewed. Upon Ms. Karpinski's motion and Mr. Wilhelm's second, the Board voted unanimously to approve the applications for Superannuation Retirements (as amended on agenda) as follows:

	Unit	DOR:	Creditable Service	Annual Allowance
Daniel Demarey	Southampton	9/29/2018	30.5000	\$25,611.12
Sue-Ann Battistoni	Amherst – Pelham Reg	6/30/2019	23.8333	\$24,274.08
Von M. Creek	Amherst – Pelham Reg	6/30/2019	11.5000	\$8,680.32
Anne L. Figliola	Amherst – Pelham Reg	6/30/2019	10.7500	\$7,276.32
Christopher P. Luscomb	South Hadley	7/6/2019	33.1667	\$76,071.48
Anne M. Picard	Amherst – Pelham Reg	6/30/2019	35.6667	\$19,503.84
Lynelle Russell	Pelham	6/30/2019	20.5833	\$14,316.00
Pamela J. White	Amherst – Pelham Reg	6/30/2019	35.5833	\$30,054.12
Mark A. Schmitter	South Hadley	7/6/2019	27.0833	\$24,257.88
Katheryn L. Wilkes	Amherst – Pelham Reg	6/30/2019	14.3333	\$7,231.68
Jane M. Betsold	Hatfield	7/6/2019	27.1667	\$28,586.52

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Elaine E. Lafrancois	South Hadley	8/2/2019	12.1667	\$3,241.08	JW
Geraldine Smyth	South Hadley	6/1/2019	16.0000	\$8,045.76	
Kathleen J. Harrop	Granby	6/30/19	26.5833	\$40,682.28	
Robert M. Kenneson	Belchertown	7/2/2019	16.3333	\$16,065.36	
Mary E. Stone	Granby	6/30/2019	16.5000	\$7,156.08	
Paul A. Schmitter	South Hadley	8/3/2019	22.0833	\$20,386.80	
Lisa A. Pickron	Amherst	7/14/2019	20.8333	\$8,902.08	
Nancy H. Pagano	Amherst	6/29/2019	46.2500	\$73,198.56	
Ellen J. Mentin	Amherst – Pelham Reg	7/25/2019	14.5000	\$10,887.72	
Ilene N. Lacey	Amherst	7/31/2019	24.2500	\$17,356.92	

The following **PAYMENTS OF RETIREMENT BENEFITS** were reviewed and approved for disbursement:

\$	4,113.11	Sue-Ann Battistoni , Retroactive payment for the benefit of June 2019 – August 2019.	
\$	1,470.83	Von M. Creek, Retroactive payment for the benefit of June 2019 – August 2019.	
\$	1,232.93	Anne E. Figliola, Retroactive payment for the benefit of June 2019 – August 2019.	
\$	11,622.03	Christopher P. Luscomb, Retroactive payment for the benefit of July 2019 – August 2019.	
\$	3,304.82	Anne Marie Picard , Retroactive payment for the benefit of June 2019 – August 2019.	
\$	2,425.76	Lynelle Russell, Retroactive payment for the benefit of June 2019 – August 2019.	
\$	5,092.50	Pamela J. White , Retroactive payment for the benefit of June 2019 – August 2019.	
\$	3,706.07	Mark A. Schmitter, Retroactive payment for the benefit of July 2019 – August 2019.	
\$	1,225.37	Katheryn L. Wilkes, Retroactive payment for the benefit of June 2019 – August 2019.	
\$	4,367.38	Jane M. Betsold, Retroactive payment for the benefit of July 2019 – August 2019.	
\$	26.44	Elaine E. Lafrancois, Retroactive payment for the benefit of August 2019.	
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HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES September 11, 2019 Geraldine Smyth, Retroactive payment for the benefit for the be

\$ 453.33	Geraldine Smyth, Retroactive payment for the benefit of June 2019 - August 2019.			
\$ 3,832.09	Kathleen F. Cortright, Retroactive adjustments for January 2019 – July 2019. (Paid 8/26/2019)			
\$ 6,893.39	Kathleen J. Harrop, Retroactive payment for June 2019 – August 2019.			
\$ 2,632.93	Robert M. Kenneson, Retroactive payment for July 2019 – August 2019.			
\$ 1,212.56	Mary E. Stone, Retroactive payment for June 2019 – August 2019.			
\$ 1,585.64	Paul A. Schmitter, Retroactive payment for August 2019.			
\$ 1,162.22	Lisa A. Pickron, Retroactive payment for July 2019 – August 2019.			
\$ 12,606.42	Nancy H. Pagano, Retroactive payment for June 2019 – August 2019.			
\$ 1,088.77	Ellen J. Mentin, Retroactive payment for the benefit of July 2019 – August 2019.			
\$ 3,471.46	Mark W. Vecchiarelli, Sr., Retroactive payment for the benefit of June 2019 – August 2019. (Paid 9/9/2019)			
\$ 1,494.62	Ilene Lacey, Retroactive payment for the benefit of July 2019 – August 2019.			

The following **PAYMENTS TO BENEFICIARIES** were reviewed and approved for disbursement:

[193.34	Mary Lane, Beneficiary of Norman J. Lane, Payment for the benefit of August 2019. (Paid 8/26/2019)
3	1,184.44	Donald R. Maher , Beneficiary of Cheryl A. Maher , Payment for the benefit of August 2019. (Paid 8/26/2019)
5	176.27	Harry R. Pease, Beneficiary of Shelley E. Pease, Payment for the benefit of August 2019.

The following **DISABILTY RETIREES** were reviewed.

Mr. Brock reported that a notice was received from PERAC that **Randall Witkos** had 91A Overearnings for 2018. Mr. Witkos was notified of the amount due the Hampshire County Retirement System and he has arranged for the reimbursement to be deducted from his pension check over a 10-month period.

The list of **PENDING RETIREMENTS** was distributed for Board review.

The following MAKE-UPS AND REDEPOSITS OF CURRENT MEMBERS was reviewed. Upon Ms. Karpinski's motion and Ms. Wolfe's second, the Board voted unanimously to approve the following make-up/redeposit requests.

Stephanie Kennedy, request for a makeup of 11 months for service with the Town of South Hadley during the period of 11/16/2010 - 2/27/2012.

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Los Mh Casey M. Gilbert, request for a makeup of 1 year 5 months for service with the Town of Hadley during the period of 1/3/2018 - 6/18/2019.

Jacob D. Marini, request for a makeup of 8 months for service with the Town of Hadley during the period of 10/17/2018 - 7/9/2019.

The following **TRANSFERS** were reviewed. Upon Ms. Karpinski's motion and Mr. Wilhelm's second, the Board voted unanimously to approve the following transfers as individually noted:

Transfer to Massachusetts State Retirement Board \$ 14,002.44 John C. Areche, transfer with liability acceptance of 3 years 2 months for service with the Town of Southampton during the period of 10/20/2015 – 12/31/2018. \$ 41,034.39 Melinda S. Calianos, transfer with liability acceptance of 3 years 9 months for service with the Hampshire Council of Governments during the period of 5/11/2015 – 6/28/2019. \$ 60,305.06 Henning W. Ohlenbush, transfer with liability acceptance of 16 years 8 months for service with the Hampshire Council of Governments during the period of 1/18/1999 – 7/19/2019. \$ 42,598.85 Miriam C. Kaplan, transfer with liability acceptance of 1 year 8 months for service with the Town of Amherst during the period of 8/27/2017 – 5/24/2019. Transfer to Worcester Regional Retirement System \$ 136,035.16 Margaret Z. Nartowicz, transfer with liability acceptance of 11 months for				
service with the Town of Southampton during the period of 10/20/2015 – 12/31/2018. \$ 41,034.39				
service with the Hampshire Council of Governments during the period of 5/11/2015 – 6/28/2019. \$ 60,305.06 Henning W. Ohlenbush, transfer with liability acceptance of 16 years 8 months for service with the Hampshire Council of Governments during the period of 1/18/1999 – 7/19/2019. \$ 42,598.85 Miriam C. Kaplan, transfer with liability acceptance of 1 year 8 months for service with the Town of Amherst during the period of 8/27/2017 – 5/24/2019. Transfer to Worcester Regional Retirement System				
months for service with the Hampshire Council of Governments during the period of 1/18/1999 – 7/19/2019. \$ 42,598.85 Miriam C. Kaplan, transfer with liability acceptance of 1 year 8 months for service with the Town of Amherst during the period of 8/27/2017 – 5/24/2019. Transfer to Worcester Regional Retirement System				
service with the Town of Amherst during the period of 8/27/2017 – 5/24/2019. Transfer to Worcester Regional Retirement System				
\$ 136,035.16 Margaret Z. Nartowicz, transfer with liability acceptance of 11 months for				
service with the Town of Amherst during the period of 8/1/2018 – 6/30/2019.				
Transfer to Franklin Regional Retirement System				
\$ 5,033.02 Robert T. Walden , transfer with liability acceptance of 3 years 8 months for service with the Town of Chesterfield during the period of 1/2/2012 – 9/14/2018.				
Transfer to Holyoke Retirement Board				
\$ 7,703.53 Matthew J. Goulding , transfer with liability acceptance of 2 years 1 month for service with the Town of Hadley during the period of 12/31/2016 – 2/2/2019.				
Transfer to Brookline Retirement System				
\$ 7,617.79 Sasha C. Palmer, transfer with liability acceptance of 1 year for service with the Town of Amherst, Amherst/Pelham Regional School District and the Town of Pelham during the period of 7/2/2018 – 7/12/2019.				
Transfer to Hampden County Regional Retirement Board				
\$ 16,992.45 Lori A. Hebert , transfer with liability acceptance of 4 years 10 months for service with the Town of Granby during the period of 2/19/2014 – 12/30/2018.				
Transfer to Berkshire County Retirement System				

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\$ 37,582.78	Andrea Lindsay, transfer with liability acceptance of 3 years 10 months for
	service with the South Hadley Housing Authority during the period of 5/4/2015 – 3/29/2019.

The following MAKE-UPS AND REDEPOSITS OF FORMER MEMBERS was reviewed. Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to approve the following make-up/redeposit requests.

Massachusetts State Retirement Board is requesting liability acceptance for Jill C. Tucker, who wishes to redeposit a prior refund. Accept 5 year 10 months for service with the Hampshire Council of Governments (Hampshire Care) during the period of 5/1/1995 – 1/10/2000 and 4/27/2008 – 7/22/2009.

Upon Ms. Karpinski's motion and Ms. Sugrue's second, the Board voted unanimously to accept 33 new members for September 11, 2019, as summarized:

Group 1	Group 2	Group 4	Total		
33	0	0	33		
*note: dual or reinstated members not included in count of new members					

The following **INVESTMENT & FINANCIAL STATUS REPORTS** were discussed and action was taken as individually noted:

The Board reviewed the **Investment Custody Reports** for the Months of July 2019 – September 2019.

The Board reviewed the Cash Flow Report & Administrative Budget Report.

In accordance with 840 CMR 16.07, the Board met with Mr. Robert Shettle, Co-Head, Managing Director and Ms. Christina Emery, Managing Director, of Barings for the Annual Performance Review of the **Tower Square Capital Partners IV**, **L.P. Fund**. Presentation materials were distributed and fund performance was discussed

The following **LEGISLATIVE UPDATES AND OTHER RETIREMENT ISSUES** were discussed and action was taken as individually noted:

Mr. Brock updated the Board on the dissolution of the **Hampshire Council of Governments**. Governor Baker has signed Senate Bill S2325 transferring the Hampshire Council of Governments (HCOG) retirees' health insurance over to the Group Insurance Commission and the enrollment process has begun. Mr. Brock reported that there is a proposal to give Lydia King an Incentive, however no bill has been filed as of yet. Senate Bill 2302, the dissolution of the HCOG is currently in the Senate Ways & Means and is moving forward with a possibility that it would be on the Governor's desk by September 30, 2019.

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The following **ADMINISTRATIVE ISSUES** were discussed and action was taken as individually noted:

- Ms. Baronas reported on the upcoming Board Member Election Schedule for Mr. Wilhelm's seat on the Board as his term ends on December 31, 2019.
- The Board reviewed the Annual Performance Evaluation for **Mary Baronas**. Upon Ms. Karpinski's motion and Ms. Sugrue's second, the Board voted unanimously to accept the evaluation as written and to approve the Chairman's recommendation for salary adjustment.
- Mr. Brock reported on the impact of the HCOG shut down on the Staff's workloads. Mr. Brock inquired if there would be a motion to award the staff a bonus for the additional workload at the end of the project. A discussion was held and no motion was made.
- Mr. Brock distributed the Travel Policy for the Board's review.
- Mr. Brock distributed the Remote Participation Regulation 940 CMR 29.10 for the Board's review.

Future Board meetings are scheduled for:

October 8, 2019 – Monthly Board Meeting November 6, 2019 – Investment Board Meeting November 13, 2019 – Monthly Board Meeting

Upcoming Events are noted as follows:

*PERAC's Emerging Issues Forum, September 12, 2019

*NPEA 2019 Annual Conference, October 19-23, 2019, Naples, FL

*IFEBP 65th Annual Employee Benefits Conference, October 20-23, 2019, San Diego, CA

* Noted programs have been approved by the Board for attendance and expenses.

Upon Ms. Wolfe's motion and Ms. Karpinski's second, the meeting adjourned at 10:28 a.m.

Respectfully submitted.

Patricia M. Rutkowski, Assistant Administrator

Approved by the Hampshire County Retirement Board:

Patrick E. Brock, Chairman

oseph A. Wilhelm, III, Vice Chairman

Joyce Karpinski, Appointed Member

Elizabeth Sugrue, Elected Member

Jane Wolfe, Appointed Member