

AGE FACTORS as of April 2, 2012

Active and Inactive Members with Membership Date Prior to April 2, 2012

Percentage	Group 1/age	Group 2/age	Group 4/age
2.500	65+	60+	55+
2.400	64	59	54
2.300	63	58	53
2.200	62	57	52
2.100	61	56	51
2.000	60	55	50
1.900	59	54	49
1.800	58	53	48
1.700	57	52	47
1.600	56	51	46
1.500	55	50	45

Group 1 & 2 must be at least age 55 with at least 10 years of service or may retire at any age with at least 20 years of creditable service

Group 4 must be at least age 55 or may retire at any age with at least 20 years of creditable service

New or Former Members with Membership Date on or after April 2, 2012 with less than 30 years

Percentage	Group 1/age	Group 2/age	Group 4/age
2.500	67+	62+	57+
2.350	66	61	56
2.200	65	60	55
2.050	64	59	54
1.900	63	58	53
1.750	62	57	52
1.600	61	56	51
1.450	60	55	50

Group 1 members must be at least age 60 with at least 10 years of service

Group 2 members must be at least age 55 years with at least 10 years of service

Group 4 members must be at least age 55

New or Former Members with Membership Date on or after April 2, 2012 with 30 or more years

Percentage	Group 1/age	Group 2/age	Group 4/age
2.500	67+	62+	57+
2.375	66	61	56
2.250	65	60	55
2.125	64	59	54
2.000	63	58	53
1.875	62	57	52
1.750	61	56	51
1.625	60	55	50

Group 1 members must be at least age 60 with at least 30 years of service

Group 2 & 4 members must be at least age 55 with at least 30 years of service